

UNITE AGM

25th February 2009

Minutes

Apologies: Ian Wright, Mark Hough

16 members present

Minutes of last AGM: Read and approved

Election of officers

• Chair	Lucy Hudson
• Vice Chair	Mike Snelling
• Secretary	Bob Hide
• Treasurer	Richard Armitage
• Health and Safety	Sue Firth
• Pensions	Bob Hide (N) Lucy Hudson (T) Ian Wright (N) Norman Beach (R)
• Trade Council	-

Departmental Reps

• Auditors	Lot Doucet & Chris Kelly
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Reports

Secretary

There has been an inaugural meeting of the JNCC, after the JNCC terms & conditions were accepted by Unite, Unison and UCU in June 08. There are many advantages to the joint negotiating committee, the meetings are attended by senior management, and there is an opportunity for sub-committee to discuss relevant issues with immediate groups.

Rewards Extra, the unions were involved from the beginning with the discussions and since the scheme became active in Jan 09 there has been a 95% uptake by university staff.

Statutes and Ordnances (these are used to govern the university and are set out by the Privy Council) The university is in the process of updating these policies, for example the disciplinary and grievance policy is being reviewed to combine one policy for all university sectors of staff.

Car Parking

There have been no further meetings of the Strategic Transport Group. Any decisions that are being made are not received by the unions.

Occupational Health

We now have a full time occupational health advisor.

Time off for Trade Union Duties

UoY has agreed to reimburse departments for time spent on official union business, for example attend JNCC meetings. This money is paid out proportional to the number of members each union has, as such we receive a very small amount.

Policy on Flexible Working

Due to changes in legislation there will hopefully be an improvement in flexible working for university staff that do not have such a scheme in place. This proposed scheme will not effect changes in the on going flexitime policy practiced in Physics and Biology.

State of Branch

Each year we record a fall in member numbers, if this continues we will end up having such a small representation we could be pushed out of negotiations, we must recruit more members this year. There is a recruit drive planned at YorkTech day on Thurs 2 April and we urge all members to come along to the lunchtime session in the Biology atrium and help recruit new members.

The regional office Mike Frizzell retired at Christmas 2009, we are waiting for a permanent replacement to be appointed.

Pay Rise

Mike Robinson is formulating a pay rise proposal jointly with the other university unions except for UCU who are submitting their own pay rise!

Treasurer

No expenses this year, we have £100+ in bank, maybe use some money towards a recruitment drive.

Pension

To be discussed at the Branch meeting

Health & Safety

Sue said that action has been taken to provide a Stress Policy for the university. She has been asked for an email contact for UNITE. Steve Howarth has set up a mail shot with Mike, Sam, Bob and Lucy as contacts.

AOB

None